



## **Brede Primary School**

### **Equality Objectives 2022 - 2026**

#### **Objective 1:**

To ensure that the individual needs of all learners are met, so that the gap in the attainment and progress of different groups of learners is narrowed, with a particular focus on improving the achievement of pupils entitled to Free School Meals and pupils with Special Educational Needs.

#### **Objective 2:**

To develop and implement a broad and balanced curriculum (including extra curriculum and enrichment activities), based on the principles of individualisation and personalisation, underpinned by innovative and appropriate use of ICT, so that the attainment and aspirations of all pupils are maximised.

#### **Objective 3:**

To maximise the inclusion of learners with Special Educational Needs in order to build their confidence as learners, promote independence and raise self-esteem.

#### **Objective 4:**

To value and support all staff, by providing career development and progression opportunities (including those in groups protected by the Equalities Act), so that staff performance is further enhanced, staff satisfaction increases and the staff team reflects the diversity of the population.

#### **Objective 5:**

To strengthen links with parents/carers and the local community (including those in groups protected by the Equalities Act and those from the full range of socio-economic backgrounds), so that all learners are supported to maximise their attainment and achieve their aspirations both inside and outside school.

**Approved by the Governing Body**

**Date: December 2022**

**Next Review Date: December 2026**